

6 August, 2009

*In any organisation, in any sector, people are the greatest asset. This is certainly true in the sectors of philanthropy, education and youth development – within which we work.*

*The Foundation for Young Australians (FYA) is committed to improving the learning outcomes and life chances of young people. To effectively deliver on this commitment, FYA undertakes research, delivers education initiatives, invests in individuals and youth-led organisations, and advocates on the issues that matter to young people. Our long-term vision is for an Australia where all young people achieve their full potential and are valued by all.*

*Our workforce is diverse, our strategy is ambitious and our resources are scarce. Without authentic mechanisms to understand, listen to and respect our people – we will never succeed nor will we reach our fullest potential.*

*Dattner Grant has played a critical role in understanding, coaching and inspiring our leaders. The commitment of Fabian and Marshall – to both me personally and to the vision of the organisation – has been exceptional. Through the most challenging of circumstances, the Dattner Grant team have provided reassurance, critical feedback and a sound path for moving forward.*

*This work has always involved our staff, senior executive and board and will no doubt continue for a long time to come.*

*I encourage any organisation which is seeking to harness the best of its talent, and have the greatest impact, to seriously consider partnering with Dattner Grant as you continue on your leadership journey.*

Regards



Adam Smith

